

**INTERNATIONAL MEN'S DAY 2020—ZOOM MEETING WITH NALIS.**



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**TOPIC: DIVIDED AND DISUNITED: STRATEGIES TO PROMOTE UNITY AMONG MEN.**

**DATE: THURSDAY 19<sup>TH</sup> NOVEMBER 2020.**

**TIME: 11 AM TO 11:30 AM.**

**PRESENTER: Donald Donat Berment—Secretary/Director, IMDTT.**

**THE FOLLOWING PAGES OF THIS PRESENTATION WILL: -**

1. PROVIDE THE GRAMMAR CONTEXT.
2. LIST 10 FAMOUS **UNITY** QUOTATIONS.
3. LIST THE 6 WORLD MOVEMENTS WHERE **DIVISION** OCCURS.
4. IDENTIFY THE **DISUNITY** IN THOSE MOVEMENTS AND
5. IDENTIFY **STRATEGIES** TO PROMOTE **UNITY** AMONG MEN.  
(Microsoft Word 365 is used for this Presentation.)

## THE GRAMMAR CONTEXT.

- **DIVIDED:** (*Verb*) Simple Past Tense and Past Participle of Divide.

(*Adjective*) 1. Separated into Pieces.

2. Having Conflicting Interests or Emotions.

3. Disunited.

4. (*of a road*) Separated into Lanes, that Move in Opposite Directions, by a Median.

- **DISUNITED:** (*Verb*) Simple Past Tense and Past Participle of Disunite.

(*Adjective*) Lacking Unity. Not United.

(*Grassroots*) No Togetherness in Group, Organisation or Community.

- **STRATEGIES:** (*Noun*) 1. The Science and Art of Military Command as Applied to the Overall Planning and Conduct of Warfare.

2. A Plan of Action Intended to Accomplish a Specific Goal.

3. The Use of Advance Planning to Succeed in Politics or Business.

## LIST OF 10 FAMOUS UNITY QUOTATIONS.

***The biggest strength of mankind lies in unwavering unity.***

1. ♦ *We are only as strong as we are united, as weak as we are divided.*

— ***J.K. Rowling, Harry Potter and the Goblet of Fire.***

2. ♦ *Unity is strength... when there is teamwork and collaboration, wonderful things can be achieved.*

— ***Mattie Stepanek.***

3. ♦ *Even if a unity of faith is not possible, a unity of love is.*

— ***Hans Urs von Balthasar.***

4. ♦ *The essence of the beautiful is unity in variety.*

— ***W. Somerset Maugham.***

5. ♦ *Coming together is a beginning. Keeping together is progress. Working together is success.*

— ***Henry Ford.***

6. ♦ *So powerful is the light of unity that it can illuminate the whole earth.*

— ***Bahá'u'lláh.***

7. ♦ *For the strength of the Pack is the Wolf, and the strength of the Wolf is the Pack.*

— ***Rudyard Kipling.***

8. ♦ *We cannot live only for ourselves. A thousand fibres connect us with our fellow men.*

— ***Herman Melville.***

9. ♦ *Alone we can do so little; together we can do so much.*

— ***Helen Keller.***

10. ♦ *Our flag is not just one of many political points of view. Rather, the flag is a symbol of our national unity*

— ***Adrian Cronauer.***

DIVIDED AND DISUNITED CAN BE EASILY RECOGNISED IN THE 6  
WORLD MOVEMENTS LISTED ON THIS PAGE.

*(Links are Provided for Additional Data Search).*

1. WOMEN'S MOVEMENT (AKA, ***Feminist Movement***).

*Additional Data at:* [https://en.wikipedia.org/wiki/Feminist\\_movement](https://en.wikipedia.org/wiki/Feminist_movement).

2. MEN'S MOVEMENT.

*Additional Data at:* [https://en.wikipedia.org/wiki/Men's\\_movement](https://en.wikipedia.org/wiki/Men's_movement).

3. DEMOCRATIC MOVEMENTS.

*Additional Data at:* [https://en.wikipedia.org/wiki/Democracy\\_Index](https://en.wikipedia.org/wiki/Democracy_Index).

4. RELIGIOUS MOVEMENTS.

*Additional Data at:* <https://en.wikipedia.org/wiki/Religion>.

5. EDUCATION MOVEMENT.

*Additional Data at:* <https://en.wikipedia.org/wiki/Education>.

6. RACIAL DIVIDE (SEGREGATION).

*Additional Data at:* [https://en.wikipedia.org/wiki/Racial\\_segregation](https://en.wikipedia.org/wiki/Racial_segregation).

***United You Stand: Divided You Fall.***

## 1. IN THE WOMEN'S MOVEMENT (AKA. *The Feminist Movement*).

### *We Have:*

1. BLACK FEMINISM.
2. WHITE FEMINISM.
3. CARIBBEAN FEMINISM (AKA. *Feminism in The Caribbean.*)
4. ME TOO MOVEMENT.

## 2. IN THE MEN'S MOVEMENT.

### *We Have:*

1. MEN'S LIBERATION MOVEMENT.
2. PRO-FEMINIST MOVEMENT.
3. MEN'S AND FATHER'S RIGHT MOVEMENT.
4. MYPOTHETIC MEN'S MOVEMENT. (*A Spiritual Perspective*).
5. INTERNATIONAL MEN'S DAY WORLD MOVEMENT.  
(*Which Includes the World Day of the Boy Child.*)

*Additional data at:* [https://en.wikipedia.org/wiki/International\\_Men's\\_Day](https://en.wikipedia.org/wiki/International_Men's_Day).

6. MEN AGAINST VIOLENCE AGAINST WOMEN (MAVAW).

*Additional data at:* <https://archive.org/details/@mavawsec> .

7. CariMAN (THE CARIBBEAN MALE ACTION NETWORK).

Working with the Wider *Men Engage Alliance*, alongside 6 Region Networks.

### 3. IN THE DEMOCRATIC MOVEMENTS.

There Is an INDEX OF 165 INDEPENDENT STATES AND TWO TERRITORIES.  
Additional data at: [https://en.wikipedia.org/wiki/Democracy\\_Index](https://en.wikipedia.org/wiki/Democracy_Index).

This INDEX is Produced by ECONOMIST INTELLIGENCE UNIT Since 2006.

#### We Have on that INDEX: -

1. The Countries with FULL DEMOCRACY.
2. The Countries with FLAWED DEMOCRACY.
3. The Countries with a HYBRID REGIME.
4. The Countries with an AUTHORITARIAN SYSTEM.

There are 4 Types of Democracies: -

1. DIRECT. ([https://en.wikipedia.org/wiki/Direct\\_democracy](https://en.wikipedia.org/wiki/Direct_democracy).)
2. REPRESENTATIVE. ([https://en.wikipedia.org/wiki/Representative\\_democracy](https://en.wikipedia.org/wiki/Representative_democracy)).
3. LIBERAL. ([https://en.wikipedia.org/wiki/Liberal\\_democracy](https://en.wikipedia.org/wiki/Liberal_democracy)).
4. MONITORY. ([https://en.wikipedia.org/wiki/Monitory\\_democracy](https://en.wikipedia.org/wiki/Monitory_democracy)).

There are **3 Fundamental Principles that Shape** the DEMOCRATIC MOVEMENT.

1. UPWARD CONTROL (Sovereignty Residing at the Lowest Levels of Authority).
2. POLITICAL EQUALITY (**aka. Political Egalitarianism**) and
3. SOCIAL NORMS by which Individuals and Institutions only Consider Acceptable Acts that Reflect the **First Two Principles** of UPWARD CONTROL AND POLITICAL EQUALITY.

Needless to say, DIVISION is expected in such a Competitive Environment.

#### 4. IN THE RELIGIOUS MOVEMENT.

**Religion** is a SOCIAL-CULTURAL SYSTEM of designated behaviours and practices, morals, worldviews, texts, sanctified places, prophecies, ethics, or organizations, that relates HUMANITY to SUPERNATURAL, TRANSCENDENTAL, OR SPIRITUAL ELEMENTS.

However, there is no SCHOLARLY CONSENSUS over what precisely constitutes a religion.

**THERE ARE AN ESTIMATED 10,000 DISTINCT RELIGIONS WORLDWIDE.**

About **84%** of the world's population is AFFILIATED with Christianity, Islam, Hinduism, Buddhism, or some form of folk religion.

The religiously UNAFFILIATED DEMOGRAPHIC (**16%**) includes those who do not identify with any particular religion, atheists, and agnostics.

While the religiously unaffiliated have grown globally, many of the religiously unaffiliated still have various religious beliefs.

**Additional Data at:** <https://en.wikipedia.org/wiki/Religion>.

Needless to say, that there will be many EXAMPLES of DIVISION and DISUNITY in that large number RELIGIONS, as well as STRATEGIES to PROMOTE UNITY.

I have been raised with the Roman Catholic Religion, with many BIBLICAL EXAMPLES of STRATEGIES to PROMOTE UNITY amongst Men and Women.

Let me leave you the WORDS of PAUL found in GALATIANS 3:28-29 **“There is neither Jew nor Greek, slave nor free, male nor female, for you are all one in Christ Jesus. (29) If you belong to Christ, then you are Abraham’s seed, and heirs according to the promise.”**

## 5. IN THE EDUCATION MOVEMENT.

**Education** is the process of facilitating learning, or the ACQUISITION OF KNOWLEDGE, SKILLS, VALUES, BELIEFS, AND HABITS.

EDUCATIONAL METHODS include teaching, training, storytelling, discussion and directed research. Education frequently takes place under the guidance of educators; however, learners can also educate themselves.

Education can take place in FORMAL OR INFORMAL SETTINGS and any experience that has a formative effect on the way one thinks, feels, or acts may be considered educational. The METHODOLOGY of teaching is called PEDAGOGY.

FORMAL EDUCATION is commonly divided formally into such stages as preschool or kindergarten, primary school, secondary school and then college, university, or apprenticeship.

A RIGHT TO EDUCATION has been recognized by some governments and the United Nations. In most regions, education is compulsory up to a certain age.

There is a movement FOR EDUCATION REFORM, and in particular for EVIDENCE-BASED EDUCATION with global initiatives aimed at achieving the ***Sustainable Development Goal 4***, which ***promotes quality education for all***.

IN CERTAIN COUNTRIES THE ISSUE OF EDUCATION IS JUST IGNORED, WHICH RESULTS IN EXTREMELY LOW RATES OF LITERACY. ACCORDING TO STATISTICS.

THE FOLLOWING TEN COUNTRIES HAVE THE WORST EDUCATION SYSTEMS: ANGOLA, GAMBIA, PAKISTAN, GUINEA, ERITREA, ETHIOPIA, CENTRAL AFRICAN REPUBLIC, MALI, BURKINA FASO, AND NIGER.

With a World in a STATE of ***having Education Systems and not having them***, DIVISION AND DISUNITY will be a pressing Concern. STRATEGIES TO PROMOTE UNITY among MEN AND WOMEN although a HUGE TASK, the STANDARD STRATEGIES TO PROMOTE UNITY is still going to be APPLICABLE, WITH THE PROPER GUIDANCE AND TRAINING.

Such STRATEGIES are going to be identified from PAGE 10 of this Presentation.

**Additional Data at:** <https://en.wikipedia.org/wiki/Education>.



## 6. IN THE RACIAL DIVIDE (AKA. SEGREGATION).

**Racial segregation (Divide)** is the SYSTEMATIC SEPARATION OF PEOPLE into RACIAL or other ETHNIC GROUPS in DAILY LIFE.

**Racial segregation** can amount to the international CRIME OF APARTHEID and a *crime against humanity* under the *Statute of the International Criminal Court*.

**Segregation** can involve the spatial separation of the races, and mandatory use of different institutions, such as schools and hospitals by people of different races.

Specifically, it may be applied to ACTIVITIES SUCH AS eating in restaurants, drinking from water fountains, using public toilets, attending schools, going to movies, riding buses, renting or purchasing homes or renting hotel rooms.

In **addition**, **segregation** often allows close contact between members of different racial or ethnic groups in hierarchical situations, such as allowing a person of one race to work as a servant for a member of another race.

**Segregation** is defined by the European Commission against Racism and Intolerance as *"the act by which a (natural or legal) person separates other persons on the basis of one of the enumerated grounds without an objective and reasonable justification, in conformity with the proposed definition of discrimination."*

As a result, the voluntary act of separating oneself from other people on the basis of one of the **enumerated grounds** does not constitute segregation". According to the UN Forum on Minority Issues, "The creation and development of classes and schools providing education in minority languages should not be considered impermissible segregation, if the assignment to such classes and schools is of a voluntary nature".

*Wherever multiracial communities have existed, racial segregation has also been practiced. Only areas with extensive miscegenation, or mixing, such as Hawaii and Brazil, seem to be exempt from it, despite some social stratification within them.*

The European Commission against Racism and Intolerance (ECRI) is a unique human rights monitoring body which specialises in questions relating to the fight against racism, discrimination (ON GROUNDS OF "RACE", ETHNIC/NATIONAL ORIGIN, COLOUR, CITIZENSHIP, RELIGION, LANGUAGE, SEXUAL ORIENTATION AND GENDER IDENTITY), xenophobia, antisemitism and intolerance in Europe.

*Additional Data at:* <https://en.wikipedia.org/wiki/Racial-segregation>.

## STRATEGIES TO PROMOTE UNITY AMONG MEN AND WOMEN.

There are TWO WAYS to LEAD PEOPLE and DRIVE IMPACT.

*ONE WAY IS BY DIVIDING PEOPLE. Create a mutual enemy and lead a crusade to conquer it. Turn it into a life or death situation; the sense of urge unleashes unconditional support. Conquering, winning at-any-cost, is all that matters.*

*ANOTHER WAY TO LEAD IS BY UNITING PEOPLE. Create a shared ambition and inspire people to build it with you. Turn it into a life quest; the journey to build something bigger than themselves unites people. The desire to leave a legacy is why people join a mission.*

LEADERS HAVE TWO CHOICES—TO UNITE OR DIVIDE.

Now, consider what life would look like — not just in an election cycle, BUT ALL THE TIME — if acrimony (bitterness /ill feeling) gave way to harmony, if building walls gave way to building bridges, if time spent with family and friends transformed from a battleground to finding common ground.

**That not only can happen, it is happening** — at dinner tables, neighbourhood gatherings and community events all around the country, says Mark Gerzon, an expert in “transpartisan dialogue” techniques for transcending party differences, and author of *The Reunited States of America: How We Can Bridge the Partisan Divide*.

The keys to this TRANSFORMATION, he says, include: -

- **Valuing relationships over “being right”.**
- **Thinking critically about your own positions.**
- **Staying open to those who differ with you so you can expand and enrich your point of view.**
- **The willingness to work through differences with civility and respect.**

Mark Gerzon, an expert in “transpartisan dialogue” techniques for transcending party differences, and author of *The Reunited States of America: How We Can Bridge the Partisan Divide*.

**The key takeaway is that peace and harmony in every situation begins with you.**

## STRATEGIES CONTINUED.

If you can CREATE HARMONY within your OWN FAMILY, *you will be better equipped to communicate effectively, find common ground, and promote reconciliation and unity in the wider community and the world at large.*

### FOR HOME: -

- 1. FAIRNESS.** Agree that everyone gets the same amount of time — say, three minutes — to speak without interruption.
- 2. TIME-OUTS.** If you can agree to take a break, it enables everyone... to catch their breath, have a sip of wine or juice, and bring their best selves to the rest of the conversation.
- 3. LISTENING & LEARNING.** But the third ground rule for this kind of trust-building, enjoyable ... conversation is that the goal is not persuasion. It is listening and learning.

*Gerzon and Barrett-Page add an important note about the innocent bystanders who are so often wounded in deep ways when they get caught in political crossfire.*

*Here are EIGHT WAYS you can do your part to create UNITY in the CHURCH.*

- 1. Remember Your Common Identity.
- 2. Acknowledge Your Need **for** Community.
- 3. Stay Humble.
- 4. Embrace Your Differences.
- 5. Believe the Best **in** Others.
- 6. Work Through Conflict.
- 7. Check Your Motives.
- 8. Do not Gossip.

**STRATEGIES CONTINUED.**

**Be Gentle.**

**Be Patient.**

**Be understanding.**

**Work hard for peace.**

**Celebrate each other's unique gifts.**

**Follow those with leadership gifts.**

**Speak the truth in love.**

**Look for ways to help.**

**Give the benefit of the doubt.**

**Focus on the positive.**

**Respect elders.**

**Share wisdom.**

**ONE OF THE GREATEST GIFTS YOU CAN IMPART IS THE GIFT OF  
WISDOM.**

## STRATEGIES CONTINUED.

### **PROMOTING UNITY IN OUR COMMUNITY.**

Never allow your emotions to get the best of you.

Ask God for help.

Always take the initiative in resolving conflict.

#### **Develop a Common Goal.**

**Arrange Team-Building Activities.**

**Encourage Open Communication.**

**Celebrate Important Events.**

#### **Problem Solving.**

Solve problems when they arise. Nothing kills an organization's sense of unity faster than problems that go ignored by managers, leaders, coaches or supervisors.

Attending to problems and addressing the concerns of team members lets them know that you care about them, that they are not just a number to you and that you have a commitment to promoting unity and cooperation.

***My sincere thanks for your kind attention.***

***May God Bless the rest of your International Men's Day.***